

AMERICAN JUNIOR BLACK HEREFORD ASSOCIATION BYLAWS
Approved and updated June 12, 2025

ARTICLE 1: NAME AND PURPOSE

The name of this association shall be the "American Junior Black Hereford Association" (AJBHA). The AJBHA is a division of the ABHA (American Black Hereford Association) and shall be subject to the Bylaws of the ABHA. If an inconsistency exists between the Bylaws of the AJBHA and the Bylaws of the ABHA, then the Bylaws of the ABHA shall control. The business and affairs of the AJBHA are under the supervision of the ABHA Board and the ABHA Board has final authority over the AJBHA. Subject to the supervision and authority of the ABHA Board, the AJBHA will govern its own internal affairs, and the business of the AJBHA will be conducted by the Junior Board of Directors described in Article 5. The chief purposes of this association shall be:

- A. To improve and develop the capabilities of youth thru both individual and group participation.
- B. To encourage greater interest in breeding, feeding, exhibiting, and marketing American Black Hereford Cattle with junior members.
- C. To develop leadership, communication skills, and provide opportunities for fellowship among young cattlemen and cattlemen.

Additional purposes of the AJBHA shall be those stated in the Bylaws of the ABHA.

ARTICLE 2: PLACE OF BUSINESS

Unless otherwise designated by the association membership or by the AJBHA Board of Directors, the principal place of business of this membership shall be in the office of the ABHA.

ABHA Junior Association
P.O. Box 857
Platte City, MO 64079

ARTICLE 3: MEMBERSHIP

As a condition of membership in the association, each member shall agree to conform to and abide by the bylaws, rules and regulations of the association, and amendments or modifications thereto, which may from time to time be adopted.

- A. Qualification of AJBHA Members: Applicants for junior membership shall be young men and women 21 years of age and younger as of January 1 each year and at least 7 years of age. Junior memberships shall be issued only to an individual.
- B. AJBHA Membership Dues: Annual Junior dues are \$25. Annual dues are due January 1 of each year.
- C. Bylaws of Affiliate Organizations: All affiliate Junior Black Hereford Associations must operate under affiliate bylaws which are in accordance with the bylaws of the AJBHA. These bylaws must be on file with the ABHA Office/ Administrator.

ARTICLE 4: MEMBERSHIP MEETINGS

- A. Place of Annual Membership Meeting: The annual membership meeting of the AJBHA members shall be held at the annual Junior National Show or may be designated by

resolution of the board of directors of the association.

1. The President shall call the Annual Membership meeting to order.
 2. The Secretary shall keep an account of all matters discussed meetings of the Board of Directors and at the Annual Membership meeting.
 3. Roll call of Board of Directors should be taken.
- B. Special Meeting: Special meetings of the members may be held at any time and for any purposes at such a place designated from time to time by resolution of the board of directors. Special meetings may be called by majority vote of the board of directors and must be provided to all members with at least 30-day notice prior to the date of the meeting
- C. Voting: All members present at any membership meeting are eligible to cast one vote on all propositions submitted at the meeting. A majority vote of those qualified members attending shall decide all questions.
- D. Parliamentary Procedure: All annual membership meetings shall be conducted according to Robert's Rules of Order.
- E. Quorum: A quorum for an annual membership meeting shall consist of the active members in good standing and present.
- F. If matters are not covered by these Bylaws, then the Bylaws and Constitution of the ABHA will be consulted.

Article 5: Junior Board of Directors

The business of this organization shall be conducted by the board of directors. The board of directors will consist of 9 members and each member **will serve a two-year term**. 5 seats will be up for election each year. *(See note below regarding 2017/2018 and 2018/2019 officers)*

- A. *General*: Subject to the supervision and authority of the ABHA Board, the business of this organization shall be conducted by the Junior Board of Directors. The Junior Board of Directors shall consist of 9 members. The board of directors shall develop and carry out all programs as directed by the general membership. In addition, the Junior Board of Directors shall serve as a communication link between the AJBHA membership and the ABHA Board and Staff.
- B. *Number, Terms, Qualifications and Elections*:
1. An AJBHA member is eligible to run for an AJBHA Board of director position if they are at least 14 years of age and under 21 as of January 1st. **In the event that a director's 21st birthday falls before January 1 of the year of his/her second year of a two-year term, he/she will be allowed to fulfill the second year of the said term.** Members must have also attended at least one national or regional show within the last 2 years prior to election and must be present at the Annual Membership Meeting, except in an emergency situation deemed so by the board of directors.
 2. AJBHA members interesting in running for a director position shall complete the application provided by the association and return it to the office by the Junior National entry deadline.
 3. Directors shall serve a **two-year term** and are eligible to be elected to a maximum of three two-year terms as a director or 6 years on the board as a director, with elections being held annually during the Annual Membership Meeting.
- C. *Resignation*: Any member of the board of directors may resign by giving written notice thereof to the remaining members of the board of directors. Such resignation shall take

- effect at the time specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.
- D. *Vacancies*: Vacancies in a board of director position resulting from any cause, shall remain open until the next Annual Meeting.
 - E. *Attendance*: Any director must be present at a minimum of 3/4th of the meeting or they may be removed from office by the majority vote of the remaining members of the board of directors, if they find such absences were without plausible reason or excuse. Reasons for absence must be submitted at least 24 hours prior to the meeting to the advisor, President, or Vice President. **AJBHA board members are expected to place AJBHA duties above all other extra - curricular activities unless special arrangements are made with the AJBHA Advisory Council in advance.**
 - F. *Meetings*: The board of directors shall hold monthly online meetings along with an in-person meeting during junior nationals. Special meetings of the board of directors may be called by the president at any time with the approval of the majority of the board of directors.
 - G. *Committees*: The board of directors shall appoint standing committees and from time to time, special committees, which may include non-members of the board of directors.
 - H. *Budget*: The board of directors is required to develop an annual budget which is subject to approval by the ABHA Board of Directors.
 - I. *Conduct*: The board of directors shall conduct themselves in a business-like manner at all American Black Hereford functions. The ABHA Board of directors has the power and duty to remove AJBHA board members when needed. A board member may be removed at the discretion of the ABHA board of directors (1) if the board member is\ not willing to perform an assigned task without good reason; (2) for general lack of cooperation by a board member; or (3) for such other reason as the ABHA Board of directors determine is in the best interest of the AJBHA.

Article 6: Officers

- A. *General*: The officers of the association shall consist of the president, vice president, secretary, treasurer/fundraising chairman, and public relations director. These offices shall be elected each year by a majority vote of a quorum of the board of directors.
- B. *Elections*: Directors who have previously served as a board member are eligible to be elected to the officer positions of vice president, secretary, treasurer and public relations director. Directors who have previously served as a board member for two years are eligible to be elected to the office of President. *(See note below regarding 2017/2018 and 2018/2019 officers)*
- C. *Removal*: Any officer so elected may be removed by a two-thirds majority vote of the directors present at any regular meeting or special meeting called for that purpose, at which a quorum is present, provided that such removal shall be without prejudice to the contract rights, if any, of the person removed.
- D. *Vacancies*: Vacancies of an officer shall be filled by a majority vote of the board of directors at any regular or special meeting called for that purpose and such person so elected to fill any such vacancy shall serve at the pleasure of the board until the next AJBHA Annual membership Meeting when his/her successor will be duly elected and qualified. In the event of a vacancy of the office of president, the vice president shall succeed the president.
- E. *President*: The president shall preside at all meetings of the board of directors and the AJBHA membership. He/she shall be the chief administrative officer of the association. The president shall attend at least one ABHA Board of Directors meeting

as an official AJBHA representative.

- F. *Vice President*: The vice president shall perform all duties of the president in his/her absence or inability to act. He/she shall also serve as a parliamentarian. The vice president shall also oversee committee operations and structure and assist in meeting planning.
- G. *Secretary*: The secretary shall record and keep the proceedings of all board of director and membership meetings.
- H. *Treasurer/Fundraising*: The treasurer shall work with the ABHA Board of Directors treasurer on all financial transactions. He/she shall work with the ABHA treasurer to prepare a detailed report of the receipts and disbursements of AJBHA to present at each annual membership meeting.
- I. *Public Relations Director*: The Public Relations Director is responsible for gathering, composing and assigning newsletter and Black Hereford Magazine articles and press releases; promoting the AJBHA and promotional materials; maintaining scrapbook, slides and general photography of AJBHA events and activities.

ARTICLE 7: ADVISORY COUNCIL

The advisory council shall consist of six members each serving a three-year term. The six members will rotate with three new members each year to be selected by the ABHA Board of directors. These members of the advisory council shall be active adult members of the ABHA (active, dues-paying ABHA members, who are involved in the junior organization). One member of the advisory council shall be either an active ABHA board member or ABHA staff member who will serve as a direct liaison between the ABHA Board of Directors and the AJBHA Advisory Council and AJBHA Board of directors.

ARTICLE 8: AMENDMENTS

The Junior Board of Directors shall consider amendments to these bylaws and may make a recommendation by a majority vote to the ABHA Board of Directors to amend these bylaws. Adoption of the recommendation to amend these bylaws shall be subject to approval by a majority vote of the ABHA Board of Directors. The ABHA Board of Directors may amend or repeal these bylaws by majority vote at any regular or special meeting, provided, however, that at least 30 days written notice of the proposed amendment shall be given to each member of the ABHA Board of Directors.